

From: Roger Gough, Cabinet Member for Children, Young People and Education

Matt Dunkley, CBE, Corporate Director of Children, Young People and Education

To: Children's, Young People and Education Cabinet Committee – 28 March 2019

Subject: Children, Young People and Education Directorate Performance Scorecard

Summary: The Children, Young People and Education performance management framework is the monitoring tool for the targets and the milestones for each year up to 2020, set out in the Strategic Priority Statement, Vision and Priorities for Improvement, and service business plans. This is a regular standing item for the Cabinet Committee to monitor performance on all key measures.

Recommendations: The Children's, Young People and Education Cabinet Committee is asked to review and comment on the Children, Young People and Education performance scorecard, which now includes Education, Early Help, and Children's Social Work Services.

1. Introduction

- 1.1 The Cabinet Committee receives a performance management scorecard which is intended to support Committee Members in reviewing performance against the targets set out in the Strategic Priority Statement, Vision and Priorities for Improvement, and service business plans.
- 1.2 Work has been taking place to develop a new directorate scorecard to cover performance across the whole of CYPE, including indicators appropriate to the new Integrated Children's Service. A Members Data Task and Finish Group met in December 2018 to discuss ideas and opportunities for development, and key principles were agreed. Work has since taken place to develop a draft scorecard for discussion at the next meeting of the Task and Finish Group, which is taking place on 18 March 2019. It is anticipated that this meeting will finalise and agree the requirements and that the new format CYPE scorecard can be produced from April 2019 onwards.

2. Children, Young People and Education Performance Management Framework

- 2.1 The performance scorecard indicators are grouped by frequency; the first section shows monthly and quarterly indicators, the second details annual measures.
- 2.2 Management Information, working with Heads of Service, also produce service scorecards, which are more detailed than the summary level Directorate scorecard. In addition to the Directorate scorecard there is an Early Help and Preventative Services monthly scorecard and a quarterly scorecard for Early Years and Childcare. There are also monthly performance reports for young people Not in Employment, Education or Training (NEET), exclusions and those with Special

Educational Needs (SEN). For Children's Social Work Services the Monthly Scorecard covers the key performance measures for the service, and service specific Performance Scorecards are also produced for the following service areas: Children in Care; Adoption; Fostering; Care Leavers; Missing Children; and Quality Assurance Reporting.

2.3 The indicators on the Directorate scorecard provide a broad overview of performance and are supported by the greater detail within the service scorecards.

3. Current Performance

3.1 The performance scorecard highlights some notable progress and some areas for improvement as indicated by their RAG status. Some indicators and targets have been updated to align with the latest version of Vision and Priorities.

3.2 The data sources page (page 4 of the scorecard report) details the date each indicator relates to, as the reporting period differs between measures. Indicator definitions are given on pages 5 - 7.

Green indicators

3.3 The number of permanent exclusions from Secondary schools has decreased by eight pupils from 30 in October to 22 in January and remains comfortably above the target of 35.

3.4 The rate of proven re-offending by children and young people has risen slightly from 33.3 to 35.5 but remains above the target of 36. Out of a cohort of 569 offenders 202 reoffended.

3.5 The number of first-time entrants to the Youth Justice system continues to reduce and at 228 remains ahead of the target of 290.

3.6 The Free School Meal achievement gap for pupils at EYFSP achieving a Good Level of Development at 17 is better than the target of 19.

3.7 At Key Stage 2, 67% of pupils achieved the expected standard in reading, writing and maths compared to the national figure of 65%. We had the joint highest results (with Warwickshire) when compared to our statistical neighbours.

3.8 The Free School Meal achievement gap for pupils at Key Stage 4 in relation to the average Attainment 8 score at 18.8 is better than the target of 20.

3.9 The percentage of parents getting first preference of secondary school at 79.6% is above the target of 78%. 27 secondary schools have made a further 996 Year 7 places available for this September.

3.10 The completion rate for Returner Interviews, undertaken when a child/young person returns after going missing, is 92.0% and remains above the 85.0% target. This is a local measure (and target) used within Kent County Council to maintain the focus on high completion rates for Returner Interviews, ensuring that information obtained is used to help prevent future episodes of the child/young person going missing. There is no national or regional comparator data available for this performance measure.

- 3.11 The percentage of children becoming subject to a child protection plan for a second or subsequent time is 18.9%. This is within the target range of 17.5% - 22.5% and compares to average rates for England of 20.2% and Statistical Neighbours 21.5% (both rates are for 2017/18).
- 3.12 The average number of days between a child coming into care and moving in with an adoptive family is 362 days which is considerably below the nationally set target of 426 days. Kent's performance compares well against the England average of 520 days (3-year average 2014-17).
- 3.13 The percentage of case-holding posts filled by permanent qualified social workers has continued to improve and for January 2019 was 87.7%, which is above the Target of 85.0%. The latest publication of children's Social Care Workforce data (February 2019) shows Kent performing well against the range of staffing measures. The average Agency Social Worker rate for England is reported as 15.4% and 11.4% for Kent, and the average Social Worker vacancy rates for England were 16.5%, and 10.7% for Kent. These figures were as at 30th September 2018.
- 3.14 The average caseload of Social Workers in the Children in Care Teams is 14.7, achieving the Target of a caseload of no more than 15 children/young people.

Amber indicators

- 3.15 Overall 515 of the 557 schools in Kent with a current inspection were good or outstanding, and 93% of pupils were attending good or outstanding schools. The priorities moving forward are to maintain the proportion of schools with a judgement of good or better, increase the number of schools graded as outstanding and move those who require improvement to become good as quickly as possible. Currently 21% of schools in Kent are judged to be outstanding.
- 3.16 The percentage of Early Years settings which were Good or Outstanding at 96.9% is below the target of 98.0%. Sustaining this standard whilst also increasing the amount of outstanding provision remains a key priority for the Early Years and Childcare Service.
- 3.17 The percentage of Early Help cases closed by Early Help Units with outcomes achieved has decreased from 82.1% to 79.4% below the target of 82%. The rate of notifications received into Early Help per 10,000 of the 0 – 17 population has increased from 380.1 to 333.5.
- 3.18 In the Early Years Foundation Stage 75.1% of children attending a school in Kent achieved a good level of development compared to the national figure of 71.5%. We had the second highest results when compared to our statistical neighbours (behind East Sussex with 76.5%).
- 3.19 The percentage of referrals to Children's Social Care within 12 months of a previous referral is 26.7%. This compares to the latest published information for the England average of 21.9%, 24.0% for Kent's Statistical Neighbours and 25.2% for the South East (all comparative rates are for 2017/18 performance).
- 3.20 The percentage of children/young people remaining in the same placement for the last 2 years (for those that have been in care for more than 2.5 years) is 69.8%, which is just below the Target of 70.0%. The latest published information for the

England average is 70.0%, and 71.5% for Kent's Statistical Neighbours (both rates are for 2017/18).

- 3.21 Percentage of Children in Care who are placed in KCC Foster Care, or within Relatives and Friends placements (excluding Unaccompanied Asylum Seeking Children) is 83.3%, which is just below the target of 85.0%. Information regarding the availability of in-house foster placements is continually reviewed to ensure that capacity is fully utilised.
- 3.22 The percentage of Care Leavers who are in education, employment or training (for those that the authority is in touch with) is 64.2%, which is slightly below the Target of 65.0%.
- 3.23 The percentage of on-line case file audits of children's social care records rated as good or above is 74.4% which is just below the Target of 75.0%. Within the last 12 months the Audit process has continued to undergo significant changes, both to the process and the software, but this measure continues to provide an indication of the quality of social work practice.
- 3.24 At 20.6 the average caseload for Social Workers in the Children's Social Work Teams remains above the Target caseload of 18 children/young people. The reduction of caseloads continues to remain a key priority for Children's Social Work Services.

Red indicators

- 3.25 The take-up for two years olds decreased from 69.7% in October to 59.7% in January, below the target of 80% having peaked in December at 72%. Priorities include the ongoing delivery of 30 Hours of Free Childcare, working in partnership with Children's Centres to continue to increase the take up of Free Early Education places by eligible two-year-olds and increasing the number of Early Years settings working within a collaboration.
- 3.26 The percentage of Education, Health and Care Plans (EHCPs) issued within the statutory 20 weeks was 37.6% (708 out of 1,882) against a target of 95%. There has been an increase of 30% in the number of Education, Health and Care Plans (EHCPs) within the past 12-months.
- 3.27 The number of permanent exclusions of Primary aged pupils remains at 22 which is ten higher than the target. However, exclusions from Kent schools are still lower than the national figure (reported as a rate of the school population).
- 3.28 The number of NEETs rises over the summer months due to school and college leavers and increases significantly in September as new data is processed and young people find new learning and training placements. Last year the three-month rolled average for December, January and February that the DfE to benchmark Local Authority's performance, was 2.6% which was just off the target of 2.5% and is an improvement on the 2015/16 outturn of 3.0%. It is this figure which is used in national reporting.

4. Recommendations

- 4.1 The Children's, Young People and Education Cabinet Committee is asked to review and comment on the Children, Young People and Education performance scorecard.

Background Documents

CYPE Directorate Scorecard – January 2019

Contact details

Lead Officers

Name: Wendy Murray

Title: Performance and Information Manager

 03000 419417

 wendy.murray@kent.gov.uk

Name: Maureen Robinson

Title: Service Manager, Management Information

 03000 417164

 maureen.robinson@kent.gov.uk

Lead Directors

Name: Stuart Collins

Title: Director of Integrated Children's Services

 03000 410519

 stuart.collins@kent.gov.uk

Name: Sarah Hammond

Title: Director of Integrated Children's Services

 03000 411488

 sarah.hammond@kent.gov.uk